

Safety in Action: Health Screening Workers

CDC recommends employers implement a health screen on all workers before they enter a worksite occupied by other workers. Health screens should be completed each day. There are several aspects to consider when setting up a health screen:

1. What to screen?
 - a. Workers should not come to work if they have any symptoms of the virus. CDC recommends screening workers daily for symptoms. This may include asking workers to take their temperature or having their temperature taken at the workplace (<https://www.cdc.gov/coronavirus/2019-ncov/community/general-business-faq.html>).
 - b. Workers may be asked if they have a fever, if they have any other current symptoms (cough, shortness of breath or any other symptoms related to the virus), if they have been in contact with anyone else clinically determined to have coronavirus or tested positive for the virus, or if they have recently travelled to any places with high cases of the virus.
2. How to screen?
 - a. Workers may complete a simple screening questionnaire on a phone app, hard copy, or verbal questions before entering the worksite.
3. Where to conduct the screen?
 - a. In-person screening should be done in a location that allows for proper physical distancing (maintaining 6' between people). On construction sites, this may be created by setting up physical barriers with signs to direct workers.
 - Rope off all entrances except for 1 entrance to the worksite for health screen
 - Set up cones to guide workers and avoid congestion of workers
 - Place 6ft marks on the ground to encourage standing 6ft apart
 - Provide a separate area to quarantine employees whose health screen may be suspect
 - b. Any worker conducting in-person screening should be appropriately protected depending upon their level of contact with workers.